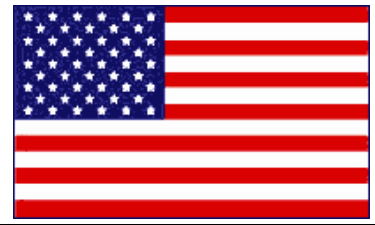




PORTLAND VA MEDICAL CENTER

*Portland, Oregon Division
Vancouver, Washington Division
Community Based Outpatient Clinics
Salem, OR Bend, OR
Camp Rilea (Warrenton, OR)*



NOTICE OF VACANCY*AMENDED 1/8/2010

1. <u>Announcement Number</u> T38-10-0072-TC	2. <u>Title, Series, Grade, Salary</u> Supervisory Clinical Psychologist fs GS-180-13 \$86,260 to \$112,136 per annum (Based on full-time employment)	3. <u>Tour of Duty</u> Days M-F 8:00a.m. to 4:30p.m.	4. <u>Duty Station</u> Home & Community Based Services, Vancouver, WA
5. <u>Type & Number of Vacancies</u> Permanent 1 Full-time position	6. <u>Contact</u> Human Resources Assistant 503-273-5236	7. <u>Opening Date</u> 1/7/2010	8. <u>Closing Date</u> *1/12/2010

WHO MAY APPLY TO THIS ANNOUNCEMENT:

- Career or career conditional employees and permanent Title 38 employees of the Portland VA Medical Center eligible under the interchange Agreement. Included are permanent employees of the Willamette National Cemetery, Regional Office, Veterans Outreach Center and Veteran's Canteen.

Relocation or Recruitment Incentive may be authorized.

MAJOR DUTIES: The VA Home-Based Primary Care (HBPC) program provides comprehensive, interdisciplinary primary care services in the homes of veterans with complex and chronic, disabling disease. In addition to primary care interventions, HBPC provides palliative care, rehabilitation, disease management, and care coordination services. HBPC targets veterans in advanced stages of chronic disease, particularly those at high risk of recurrent hospitalization or nursing home placement. The HBPC MH Provider functions as a primary mental health provider of the HBPC team, providing mental health prevention, assessment, treatment, management, and professional consultation services to patients in their home environment. Specific duties include:

- Leads the HBPC mental health team.
- Develops and implements a mental health professional practice review system including assessment of the competency of each staff; development of position descriptions for mental health staff; provides input into performance appraisals of mental health staff; and mediates professional and service line conflicts around mental health professional roles, continuity of care, and quality of care, including referral of veterans across divisions during care.
- In conjunction with Mental Health, develops and monitors compliance with Psychology and Social Work practice standards and guidelines on documentation, workload, data entry, ethical practice and service delivery.
- Collaboration with Human Resources to track required licensure and/or certification for all HBPC Psychologists and social workers, including continuing education requirements, license renewal, and other requirements Psychologists must meet to deliver appropriate care.
- Assists with credentialing, including primary source verification of degree and license or state certification.
- Ensures that unlicensed Psychologists and Social Workers have access to clinical supervision for licensure and/or certification from a licensed Psychologist or Licensed Clinical Social Worker.

- Receives and disseminates mental health practice and resource information to mental health staff in HBPC, including CBOCs.
- Provides consultation to mental health staff and other facility staff on mental health practice issues.
- Assures adherence to continuing education requirements for psychologists and social workers; develops plans for meeting education requirements for licensure and clinical practice; and identifies opportunities for professional continuing education.
- Consults with RLTC Managers and HBPC Program Managers on questions of mental health practice.
- Ensures that all professional activities of the discipline are carried out in accordance with the highest ethical standards of the profession and are in compliance with all VA rules and regulations related to the profession.
- Oversees the Psychology and Social Work Affiliated Training Programs within HBPC that include the APA-approved psychology internship program, graduate practicum-training program, and undergraduate training program, ensuring that Psychology and Social Work students receive education and training consistent with the requirements of the affiliated school(s) and with the Training Committee on Accreditation.
- Reviews and resolves complaints about mental health staff and their practices.
Note: *This function will include consultation with division managers.*
- Ensures compliance with regulatory standards applicable to Psychology and Social Work practice including APA, TJC, EPRP, National HBPC standards, and CARF.
- Plans for optimal mental health coverage in all program areas, including after-hours coverage, in conjunction with care line and program managers.
- Develops procedures for the coordination and assignment of HBPC mental health staff during disasters and emergencies.

Supervisory duties include:

- Plan work to be accomplished by subordinates, set and adjust short-term priorities, and prepare schedules for completion of work
- Assign work to subordinates based on priorities, selective consideration of the difficulty and requirements of assignments, and the capabilities of employees
- Evaluate work performance of subordinates
- Give advice, counsel, or instruction to employees on both work and administrative matters
- Hear and resolve complaints from employees, referring group grievances and more serious unresolved complaints to a higher level supervisor or manager
- Effect minor disciplinary measures, such as warning and reprimands, recommending other action in more serious cases
- Identify developmental and training needs of employees, providing or arranging for needed development and training
- Find ways to improve production or increase the quality of the work directed
- Develop performance standards

- Recommends awards or bonuses for non-supervisory personnel and changes in position classification, subject to approval by higher level officials, supervisors, or others
- Finds and implements ways to eliminate or reduce significant bottlenecks and barriers to production, promote team building, or improve business practices.

THIS POSITION IS EXCLUDED FROM THE BARGAINING UNIT

QUALIFICATION REQUIREMENTS:

Eligibility: Department of Veterans Affairs Qualifications Standards (VA Handbook 5005, Part II, Appendix G18) applies and may be reviewed in the Human Resources Management Service Office.

- Must be a citizen of the United States.
- Doctoral degree in psychology from APA Accredited Graduate Program in an area of training consistent with the assignment for which the applicant is to be employed.
- Internship in professional psychology accredited by the American Psychological Association.
- Professional Psychology Licensure: States, License Numbers, dates of original licensure.

For the GS-13

(a) Licensure. Hold a full, current, and unrestricted license to practice psychology at the doctoral level in a State, Territory, Commonwealth of the United States (e.g., Puerto Rico), or the District of Columbia.

(b) Experience. In addition to the experience requirements at the GS-12 level, at least 1 additional year of experience as a psychologist equivalent to the next lower grade level.

(c) Demonstrated Knowledge, Skills, and Abilities (see basis of rating).

(d) Assignments. This is the full performance level for staff psychologists. At this level psychologists are licensed at the doctoral level to practice independently in the provision of psychological services consulting with peers and supervisors as appropriate. They are assigned to any VHA program and setting, including inpatient or outpatient medicine, surgery, mental health, neurology, rehabilitation medicine, geriatrics, Vet Centers, and the VHA National Center for Organizational Development.

CONDITIONS OF EMPLOYMENT:

- This is an Excepted Appointment. Excepted service positions have been excepted from the requirements of the competitive service by law, Executive Order, or by OPM regulation (5 USC 2103 and 5 CFR part 213). Public law No. 108-170 converts this occupational series from the competitive civil service to the Hybrid Title 38 employment system.
- Applicants without prior federal service will be appointed at step one of the grade
- Although the duty station is shown in this announcement, it may be necessary to utilize the selected person's services at a different location within the Portland VA Medical Center commuting area if conditions require it in the future
- Under Executive Order 11935, only United States citizens and nationals (residents of American Samoa and Swains Island) may compete for civil service jobs. Agencies are permitted to hire noncitizens only in very limited circumstances where there are no qualified citizens available for the position.
- All information submitted to this VA Medical Center is subject to verification by VetPro.
- If you are a male born after December 31, 1959, and are at least 18 years of age, civil service employment law (5 U.S.C. 3328) requires that you must register with the Selective Service System, unless you meet certain exemptions.
- A security clearance and a favorable suitability determination are required. Misconduct in prior employment, criminal, dishonest or disgraceful conduct, habitual use of intoxicating beverages, abuse of narcotics, drugs or other controlled substances, or reasonable doubt of loyalty to the United States are examples of reasons an offer of employment may be denied.
- Public transit subsidy benefits are available. Carpooling assistance is provided. However, single occupancy

parking is limited on main Portland campus.

- Eligible employees may be non-competitively reassigned to fill this position as an exception to merit promotion.
- Applicants selected for this position may be appointed to a temporary appointment, NTE 13 months, pending completion of boarding process.
- A drug test may be required for an applicant who is tentatively selected.
- Applicants appointed to direct patient care positions must be proficient in spoken and written English as required by 38 USC 7402(d) and 7407(d).
- [VACareers](#) has descriptions of all Title 38 Jobs and their benefits.
- This agency provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and hiring process, please notify the agency. The decision on granting reasonable accommodation will be on a case-by-case basis
- The United States Government does not discriminate in employment on the basis of race, color, religion, sex, national origin, political affiliation, sexual orientation, marital status, disability, age, membership in an employee organization, or other non-merit factor.
- It is the policy of the Department of Veterans Affairs that all Federal wage and salary payments are paid to employees by Direct Deposit/Electronic Funds Transfer (DD/EFT).

HOW TO APPLY:

Portland VAMC Permanent Employees must submit:

1. [VAF 4078, Application for Promotion or Reassignment](#)
2. MPQ – Merit Promotion Questionnaire is optional but recommended if you have qualifications pertaining to the position applied for but are not in your OPF

All application packets must be received in Human Resources by Close of Business (COB) on *1/12/2010.

Application forms may be obtained in Human Resources Office or on our external website,

<http://www.visn20.med.va.gov/Portland/mc/hr>

Applications may be mailed to:

Portland VA Medical Center, P4HRMS

Attn: T38-10-0072-TC

PO Box 1034

Portland, OR 97207

Or brought in person to:

Portland VA Medical Center

3710 SW US Veterans Hospital Rd

Building 16, Room 300

Portland OR 97239

APPLICANT'S PLEASE NOTE:

- Education must be accredited by an accrediting institution recognized by the U.S. Department of Education in order for it to be credited towards qualifications (particularly positions with a positive education requirement.). Therefore, applicants must report only attendance and/or degrees from schools accredited by accrediting institutions recognized by the U.S. Department of Education.
- Applicants can verify accreditation at the following website: <http://www.ed.gov/admins/finaid/accred/index.html>. All education claimed by applicants will be verified by the appointing agency accordingly.
- Foreign Education: To receive credit for education completed outside the United States, you must show proof that the education has been submitted to a private organization that specializes in the interpretation of foreign educational credentials and such education has been deemed at least equivalent to that gained in conventional U.S. education programs.

IMPORTANT NOTICE ABOUT APPLICANT'S RESPONSIBILITY:

- It is the applicant's responsibility to submit documentation to support his/her application for this position. Applicant is responsible for ensuring that all experience, formal training, award recognition, etc. are documented in the application package. Experience may include voluntary or other non-paid experience in the appropriate field. If you feel that your training record contains information pertinent to your qualifications, then you must submit a printed copy of your training record with your application package. Your training record will become part of the specific vacancy file and will not be filed in Official Personnel Folder. Human Resources Management Division will not photocopy any application material; applicants are responsible for making photocopies prior to submitting applications.
- **It is the responsibility of the applicant to ensure timely receipt of the application, regardless of the method used for submission. The VA assumes no responsibility for the late delivery of applications (i.e. postal service delays). The Portland VA Medical Center will not accept FAX, or emailed applications or applications in a US government envelope.**

